



EMPLOYMENT TRIBUNALS

Claimant:
Mr J Moore

v

Respondent:
Practice Plus Group
Hospitals Limited

Heard at: Reading (by CVP)

On: 10, 11, 12 and 13
March 2025

Before: Employment Judge Hawksworth
Dr C Whitehouse

Appearances:
the claimant: represented himself
for the respondent: Mr H Sheehan (counsel)

JUDGMENT

The unanimous decision of the tribunal is that:

1. The complaints of discrimination arising in consequence of disability fail and are dismissed.
2. The complaint of a breach of the right to be accompanied fails and is dismissed.

Approved by:
Employment Judge Hawksworth

Date: 13 March 2025

Sent to the parties on: 30 March 2025

For the Tribunal Office

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

Subject to rule 49 (privacy), all judgments and written reasons for the judgments are published in full online, shortly after a copy has been sent to the claimant(s) and respondent(s) in the case, at www.gov.uk/employment-tribunal-decisions

Recording and Transcription:

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will not include any oral Judgment or Reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>