



EMPLOYMENT TRIBUNALS

Claimant: Mr J Clark

Respondent: Global Situational Awareness Limited

RULE 22 JUDGMENT

MADE PURSUANT TO RULE 22 OF THE EMPLOYMENT TRIBUNALS RULES OF PROCEDURE 2024

The time limit for presenting a response having expired on **17 April 2024** and no response having been presented.

Employment Judge Gumbiti-Zimuto has decided on the available material that a determination can properly be made, and judgment given as follows:

1. The respondent is ordered to pay to the claimant the sum of **£3464.91**.
The said sum comprises of:
 - a. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the net sum of **£2769.24**.
 - b. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£395.67**.
 - c. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£300**.

Approved by:
Employment Judge Gumbiti-Zimuto

Date: 18 March 2025

Sent to the parties on: 29 March 2025

For the Tribunals Office