



EMPLOYMENT TRIBUNALS

Claimant: Miss Kimberly Long

Respondent: Rory J Holbrook Limited

Heard at: Watford (Remote)

On: 17 & 18th March 2025

Before: Employment Judge Grubb
(sitting alone)

REPRESENTATION:

Claimant: Miss Long (In Person)

Respondent: Ms Gumbs (Counsel)

Judgment

1. The complaint of unfair constructive dismissal is not well-founded. This means the respondent did not unfairly dismiss the claimant contrary to section 94 of the Employment Rights Act 1996.

Employment Judge Grubb

Date: 18/3/2025

REASON SENT TO THE PARTIES ON
29 March 2025

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.