



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Nehemiah Waziri

**Respondent:** RR Alden Oxford Limited

**On:** 6 March 2025

**Heard at:** Norwich (by CVP)

**Before:** Employment Judge M Warren

**Representation**

**For the Claimant:** In person

**For the Respondent:** Mr A Deakin, Finance Director

## JUDGMENT

The claim for a redundancy payment is struck out.

## REASONS

1. By a letter dated 25th June 2024 the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why his claim for a redundancy payment should not be struck out because he does not have the necessary length of service.
2. The claimant has failed to make representations in writing why this should not be done or to request a hearing. The claim for a redundancy payment is therefore struck out.
3. The claimant's claim of race discrimination is unaffected by this Judgment and proceeds.

Approved by:

Employment Judge M Warren

Date 13 March 2025

JUDGMENT SENT TO THE PARTIES ON

28/03/2025

FOR THE TRIBUNAL OFFICE