



EMPLOYMENT TRIBUNALS

Claimant: Mrs S Polden

Respondent: LCN Legal Limited (1)
Mr P Sutton (2)
Mrs X Sutton (3)

Heard at: Reading (by CVP)

On: 5 March 2025

Before: Employment Judge McCooley

REPRESENTATION:

Claimant: Mr J England (Counsel)

Respondent: Mr J McMillan (Counsel)

PRELIMINARY HEARING IN PUBLIC JUDGMENT

The judgment of the Tribunal is as follows:

1. The respondent's application for the claimant's complaints of sexual discrimination and harassment to be struck out under Employment Tribunal Rule 38(1)(a) is refused. The complaints will proceed.
2. The respondent's application for a deposit order to be made in relation to the claimant's complaints of sexual discrimination and harassment under Employment Tribunal Rule 40 is refused.

Approved by:
Employment Judge McCooley
5 March 2025

Judgment sent to the parties on:

28/03/2025

For the Tribunal:

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.