



EMPLOYMENT TRIBUNALS

Claimant: Mr E Wickens
Respondent: Redwood Technologies Ltd
Heard at: Reading Employment Tribunal (by video)
On: 12 March 2025
Before: Employment Judge Harrison

Representation

Claimant: In person
Respondent: Mrs D Smith, People & Culture Senior Business Partner for Content Guru

JUDGMENT

1. The respondent was in breach of contract by dismissing the claimant without notice.
2. The respondent is ordered to pay to the Claimant the sum of £1,319.24. This sum is equivalent to 4 days' pay from 20-23 May 2024. It is calculated at the rate of 1/260th of salary for each day (£329.81), based on an annual salary of £85,750. The figure has been calculated using gross pay to reflect the likelihood that the claimant will be taxed upon it as Post Employment Notice Pay: the claimant is

responsible for any income tax or employee national insurance contributions which may become due.

Employment Judge Harrison

12 March 2025

JUDGMENT SENT TO THE PARTIES ON

29/3/2025

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>