



EMPLOYMENT TRIBUNALS

Claimant: Mrs K Butcher

Respondent: Suffolk County Council

RECORD OF A PRELIMINARY HEARING

Heard at: Bury St Edmunds (by Cloud Video Platform) **On:** 05 March 2025

Before: Employment Judge T Brown

Appearances

For the claimant: In person
For the respondent: Mr M Harris, counsel

JUDGMENT

- (1) Having regard to section 111(2), Employment Rights Act 1996, the Employment Tribunals have jurisdiction to consider Claimant's complaint of unfair dismissal because the complaint was presented within the ordinary time limit of three months beginning with the effective date of termination (as extended by section 207B, Employment Rights Act 1996).

Approved by:

Employment Judge T Brown

05 March 2025

Sent to the parties on:

28 March 2025

For the Tribunal:

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Reasons for the Employment Tribunal's decision having been given orally on 05 March 2025, and no request for written reasons having been made at the hearing, written reasons will not be provided unless a written request is presented by a party within 14 days of the sending of this written record of the decision.