



EMPLOYMENT TRIBUNALS

Claimant: Miss H Johnson

Respondent: Manchester University NHS Foundation Trust

Heard at: Manchester (in person) **On:** 4,5 and 6 March 2025

Before: Employment Judge L Cowen

Non-Legal Members: Mr A Egerton and Ms C Doyle

REPRESENTATION:

Claimant: In person

Respondent: Mr P Gibson (solicitor)

JUDGMENT

1. The claimant's claim of unfair dismissal is ill-founded and is dismissed.
2. The claimant's claim of direct race discrimination is ill-founded and is dismissed.
3. The claimant's claim of harassment is ill-founded and is dismissed.

Employment Judge L Cowen
8 March 2025

JUDGMENT SENT TO THE PARTIES ON
27 March 2025

FOR THE TRIBUNAL OFFICE

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.
2. Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.