



EMPLOYMENT TRIBUNALS

Claimant: Mr T Doostdar

Respondent: The LTE Group

JUDGMENT

The claimant's application dated 27 February 2025 for reconsideration of the judgment sent to the parties on 25 February 2025 is refused.

REASONS

The application is refused, because there is no reasonable prospect of the original decision being varied or revoked. This is because:

1. The claimant's application for reconsideration dated 27 February 2025 is based on an assumption that the Tribunal had not considered the claimant's email of 9 December 2024. However, this information was seen and considered by the Tribunal before the decision of 25 February 2025 was taken.
2. Nothing in the claimant's submissions to the Tribunal, including that of 9 December 2024, changes the fact that the claimant does not have two years' service with the respondent. His period of agency work was from 30 January 2023 to 31 January 2024. He was then employed from 1 February 2024 until 28 March 2024 when he was dismissed with no notice. Even if his time as an agency worker is taken into account, he does not have two years' service.
3. Furthermore, nothing in the claimant's submissions to the Tribunal show that the circumstances of his claim fall within any of the exceptions to the need for two years' service. The unfair dismissal claim remains struck out.

Employment Judge Barker

Date: 10 March 2025

JUDGMENT SENT TO THE PARTIES ON

27 March 2025

FOR THE TRIBUNAL OFFICE