



# EMPLOYMENT TRIBUNALS

**Claimant:** S Yin

**Respondent:** SHARE THE LOAF LTD

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 22

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£621.00**. (£460.00 – April 2024 pay and £161.00 pay for days worked for mandatory training on 22<sup>nd</sup> – 23<sup>rd</sup> August 2024)
2. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£230.00**.
3. The respondent has acted in breach of the claimant's contract by failing to pay essential business expenses. The sum of £12.39 remained outstanding at the date employment was terminated. The respondent is ordered to pay damages to the claimant in the sum of **£12.39**.
4. No award is made in respect for impact on health. The Tribunal does not have jurisdiction to award damages or compensation for stress, health issues or inconvenience in respect of these types of claims.
5. The hearing listed on 21<sup>st</sup> May 2025 is cancelled.

Approved by:

Employment Judge Ross

26<sup>th</sup> March 2025

JUDGMENT SENT TO THE PARTIES ON

27 March 2025

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **2400447/2025**

Name of case: **S Yin** v **SHARE THE LOAF LTD**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

**the relevant decision day** in this case is: 27 March 2025

**the calculation day** in this case is: 28 March 2025

**the stipulated rate of interest** is: 8% per annum.

For the Employment Tribunal Office