



# EMPLOYMENT TRIBUNALS

**Claimant:** MR CHRISTIAN OGBUJI

**Respondent:** BM & G LIMITED

**Heard at:** Manchester , by CVP

**On:** 10 March 2025

**Before:** Employment Judge KM Ross,

## Representation

**Claimant:** In person

**Respondent:** Mr B Gaines Director

# JUDGMENT

1. The respondent has made an unlawful deduction from the claimant's wages of 2 day's pay of £450 contrary to s13(1)(b) Employment Rights Act 1996
2. The Respondent is ordered to pay the claimant £450 within 14 days of the date of this Judgment.

Approved by Employment Judge KM Ross

10 March 2025

JUDGMENT SENT TO THE PARTIES ON

27 March 2025

FOR THE TRIBUNAL OFFICE

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is

presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>