



EMPLOYMENT TRIBUNALS

Claimant: Mr I Brown

Respondent: Praxis Facilities Management Limited

Heard at: Newcastle CFCTC by CVP On: 24 February 2025

Before: Employment Judge Arullendran

Representation:

Claimant: No attendance

Respondents: Mr Ishfaq Ahmed (counsel)

JUDGMENT

The Judgment of the Tribunal is as follows:

1. The title of the respondent is amended to Praxis Facilities Management Limited.
2. All the claims brought by the claimant against the respondent are dismissed in accordance with Rule 47 of The Employment Tribunal Procedure Rules 2024 as the claimant failed to attend the hearing.

Employment Judge Arullendran

Date: 24 February 2025

Note: This has been a hearing by video which has not objected to by the parties. A face to face hearing was not held because it was not practicable, no-one requested the same and all the issues could be determined by video.

Note: Reasons for the judgment having been given orally at the hearing and no request for written reasons having been made at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>