
Animal Welfare Committee (AWC) recruitment 2025 privacy

This privacy notice explains how Animal Welfare Committee (AWC) secretariat will collect your personal data for the 2025 recruitment. If you have any queries about the content of this privacy notice, please email awcsecretariat@defra.gov.uk.

Who collects your personal data

Department for Environment, Food and Rural Affairs (Defra) is the controller for the personal data we collect:

Department for Environment, Food and Rural Affairs
Seacole Building
2 Marsham Street
London
SW1P 4DF

If you need further information about how Defra uses your personal data and your associated rights you can contact the Defra data protection manager at data.protection@defra.gov.uk or at the above address.

The data protection officer for Defra is responsible for checking that Defra complies with legislation. You can contact them at DefraGroupDataProtectionOfficer@defra.gov.uk or at the above address.

What personal data we collect and how it is used

We collect your:

- Name
- Contact details
- Date of birth
- Employment history
- Education

This data will be collected through your application via CVs. This information will be used only to inform recruitment decisions and to contact you to inform you of the outcome of your application.

Lawful basis for processing your personal data

The lawful basis for processing your personal data is consent.

Consent to process your personal data

The processing of your personal data is based on consent. You can withdraw consent at any time by emailing awcsecretariat@defra.gov.uk.

Who we share your personal data with

We do not share the personal data collected under this privacy notice with other organisations.

We respect your personal privacy when responding to access to information requests. We only share information when necessary to meet the statutory requirements of the Environmental Information Regulations 2004 and the Freedom of Information Act 2000.

How long we hold personal data

If your application is unsuccessful, we will keep your personal data for 1 year.

If you are appointed to a position, we will keep your data for the duration of your appointment.

What happens if you do not provide the personal data

If you do not provide the personal data, we will not be able to assess your application or contact you about your application outcome.

Use of automated decision-making or profiling

The personal data you provide is not used for:

- automated decision making (making a decision by automated means without any human involvement)
- profiling (automated processing of personal data to evaluate certain things about an individual)

Transfer of your personal data outside of the UK

We will only transfer your personal data to another country that is deemed adequate for data protection purposes.

Your rights

Based on the lawful processing above, your individual rights are:

- The right to be informed
- The right of access
- The right to rectification
- The right to erasure
- The right to restrict processing
- The right to data portability

- Rights in relation to automated decision making and profiling

For more information about your [individual rights](#) under the UK General Data Protection Regulation (UK GDPR) and the Data Protection Act 2018 (DPA 2018).

Complaints

You have the right to [make a complaint](#) to the Information Commissioner's Office at any time.

Personal information charter

Our [personal information charter](#) explains more about your rights over your personal data.