



EMPLOYMENT TRIBUNALS

Claimant: Mr F Forde

Respondent: St Giles Trust

Heard at: Midlands West (by CVP)

On: 26 March 2025

Before: Employment Judge Taylor

REPRESENTATION:

Claimant: In person

Respondent: Mr A Mellis (Counsel)

PRELIMINARY HEARING IN PUBLIC JUDGMENT

The judgment of the Tribunal is as follows:

Reasonably practicable time limit extended

1. The claim was not presented within the applicable time limit, but it was not reasonably practicable to do so. The claim was presented within a further reasonable period. The claim will therefore proceed.

Approved by:
Employment Judge Taylor
26 March 2025

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

