



EMPLOYMENT TRIBUNALS

Claimant: Mrs S Saroy

Respondent: Royal Mail Group Limited

Heard at: Croydon (via CVP) **On:** 24 March 2025

Before: **Employment Judge Leith**
 Ms J Cook
 Ms N O'Hare

Representation

Claimant: Mr Saroy (the Claimant's son, Solicitor)

Respondent: Mr Chaudhry (Solicitor)

REMEDY JUDGMENT

1. The Respondent must pay the Claimant the sum of **£13,419.64**, made up as follows:
 - a. £11,000 in respect of injury to feelings;
 - b. £2,419.64 in respect of interest (at a rate of 8%, giving £2.41 per day, for the period from 24 June 2022 to 24 March 2025).

Employment Judge Leith

Date: 24 March 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

[Public access to employment tribunal decisions](#)

Case No: 2303901/2023

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>