



EMPLOYMENT TRIBUNALS

Claimant: Mr B Ferriman

Respondent: Lightning Fibre Limited

JUDGMENT

1. This Judgment has been issued under rule 21 of the Employment Tribunals Rules of Procedure.
2. The complaint of unfair dismissal is well-founded. The claimant was unfairly dismissed.
3. The respondent shall pay the claimant the following sums:
 - (a) A basic award of £3215.
 - (b) A compensatory award of £105707.
4. These are actual the sums payable to the claimant after any deductions or uplifts have been applied.
5. The sums do not include any losses in respect of the claimant's notice period with the respondent.

Employment Judge Rice-Birchall
Date: 17 December 2024

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.