



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Alvis-Henry

**Respondent:** Bionic Services Limited

**Heard at:** London Central (in public; by CVP)

**On:** 18<sup>th</sup>, 19<sup>th</sup> & 20<sup>th</sup>  
March 2025

**Before:** Employment Judge Anderson (sitting alone)

## Representatives

For the claimant: In Person

For the respondent: Ms Cashell (Counsel)

## JUDGMENT

1. The claims of direct race, age and sex discrimination are not well founded and are dismissed.
2. The claims of harassment related to race, age and sex are not well founded and are dismissed.

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Employment Judge Anderson

20<sup>th</sup> March 2025

JUDGMENT SENT TO THE PARTIES ON

27 March 2025

FOR THE TRIBUNAL OFFICE