



EMPLOYMENT TRIBUNALS

Claimant: Mrs Natalie Hogg

Respondent: Wilson James Limited

Heard at: East London Hearing Centre (Cloud Video Platform)

On: 18-19 March 2025

Before: Employment Judge A Rao

Representation

For the claimant: In person

For the respondent: Mr P Chadwick, KLC Employment Law Consultants

JUDGMENT

1. The complaint of unfair dismissal pursuant to sections 94 and 95(1)(c) of the Employment Rights Act 1996 is not well-founded and is dismissed.

EJ Rao

Employment Judge A Rao
Dated: 19 March 2025

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>