



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr G Mitchell

**Respondent:** Marshall Motor Group Limited

**Heard at:** London South Employment Tribunal (by video hearing)

**On:** 13 February 2025

**Before:** Employment Judge Youngs

**Representation**

Claimant: In person

Respondent: Mr J Tunley, Counsel

## JUDGMENT

1. The Claimant did not have two years' service, and therefore does not meet the requirement for the qualifying period of employment under section 108 of the Employment Rights Act 1996. Accordingly, the Tribunal has no jurisdiction to hear the claim of unfair dismissal, which is dismissed.
2. The Claimant's claim for unlawful deductions from wages fails and is dismissed.

**Approved by:**  
**Employment Judge Youngs**  
**18 March 2025**

Judgment sent to the parties on  
25 March 2025

### **Note**

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

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