



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr K Croucher

**Respondent:** Total BGS Energy Limited

**Heard at:** Newcastle upon Tyne (by CVP)

**On:** 13 February 2025

**Before:** Employment Judge Heather

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mr G Metcalf (Head of Sales and Marketing)

## JUDGMENT

The judgment of the Tribunal is as follows:

### Reasonably practicable time limit: claim out of time

1. The claim breach of contract was not presented within the applicable time limit. It was reasonably practicable to do so. The claim breach of contract is therefore dismissed.

**Employment Judge Heather**  
**13 February 2025**

### Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

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