



# EMPLOYMENT TRIBUNALS

**BETWEEN**

**Claimant**

**MR M WATKINSON**

**AND**

**Respondent**

**HAMPSHIRE COUNTY COUNCIL**

## PRELIMINARY HEARING JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT: BRISTOL  
(VIA VHS VIDEO)**

**ON: 6<sup>TH</sup> MARCH 2025**

**EMPLOYMENT JUDGE MR P CADNEY  
(SITTING ALONE)**

**APPEARANCES:-**

**FOR THE CLAIMANT:- MS L SIMPSON (COUNSEL)**

**FOR THE RESPONDENT:- MS R PATERSON (COUNSEL)**

### **JUDGMENT**

The judgment of the tribunal is that:-

- i) The claimant's claim is dismissed as having been presented out of time.
- ii) The respondent's application for costs of counsel's attendance at today's hearing is dismissed.

(If either party seeks written reasons for either of the decisions given orally they must apply in writing within 14 days of the date on which his Judgment is sent to the parties).

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**EMPLOYMENT JUDGE CADNEY**

**Dated: 7<sup>th</sup> March 2025**

**Judgment sent to the parties on  
25 March 2025 By Mr J McCormick**

**for Secretary of the Tribunals**