



EMPLOYMENT TRIBUNALS

Claimant: M Partington

Respondent: Kunal Minimarket Ltd

Heard at: Leeds (by video) **On:** 24 March 2025

Before: Employment Judge T Knowles

Representation

Claimant: In person

Respondent: Mr H Modhwadiya, Director

JUDGMENT

Rule 22 Employment Tribunal Rules

The Judgment of the Tribunal is that:

1. The Claimant was dismissed by reason of redundancy and is entitled to a statutory redundancy pay in the total sum of £6,240. The Respondent is ordered to pay to the Claimant the total sum of £6,240 redundancy pay.
2. The Claimant was dismissed in breach of contract, i.e. without being paid for her full notice period. The Respondent is ordered to pay to the Claimant damages for the balance owed in the gross sum of £1,360.
3. The Claimant's claim for accrued but untaken holiday pay on termination of employment is well founded. The Respondent is ordered to pay to the Claimant the gross sum of £663.52 holiday pay which was unlawfully deducted from her wages.

Employment Judge T Knowles

24 March 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>