



# EMPLOYMENT TRIBUNALS

Claimant: M Monaghan

Respondent: Kunal Minimarket Ltd

## JUDGMENT

The claim was presented in the Leeds Employment Tribunal on 30 September 2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.

1. The Tribunal declares that the respondent has made unauthorised deductions from the claimant's wages.
2. The claimant was dismissed by reason of redundancy and is entitled to the balance of her statutory redundancy payment of **£6573.95**.
3. The claimant was dismissed in breach of contract, i.e. without being given notice or full payment in lieu of notice. The respondent must pay damages to the claimant in the gross amount of **£3351.20**, representing the balance of 12 weeks' notice pay.
4. The respondent has underpaid the claimant's holiday entitlement on termination of employment and must pay the claimant the gross amount of **£1067.90**.
5. The hearing listed on **24 March 2025 shall proceed** to consider the claimant's complaints of non-payment of sick pay and underpayments of pension contributions.

Employment Judge Deeley

4 March 2025