



EMPLOYMENT TRIBUNALS

Claimant: Mr S Rey
Respondent: The Bruno Effect Limited

JUDGMENT

1. The claim was presented in the South East Employment Tribunal on 20/02/2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £12,500 gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £4,486.00 (one month's net remuneration)
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £2,915.00 net.
5. The claim alleging "Loss of earnings 31 August to 9th September" is dismissed as the Claimant does not have the right to claim unfair dismissal, and because this is within the same period already compensated by the claim for breach of contract.

Approved by:

Employment Judge Quill

22/2/2025

JUDGMENT SENT TO THE PARTIES ON

24/3/2025

N Gotecha
FOR THE TRIBUNAL OFFICE