



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Oldridge

**Respondent:** Network Rail Infrastructure Limited

**Heard at:** Leeds **On:** 18 March 2025

**Before:** Employment Judge T Knowles

## Representation

**Claimant:** Mr J Tunley, Counsel

**Respondent:** Mr D Campion, Counsel

# JUDGMENT BY CONSENT

The Judgment of the Tribunal is that by consent:

1. The Claimant's claims of personal attacks, breach of trust and confidentiality and breach of the GDPR are dismissed for want of jurisdiction in this Tribunal.
2. The Respondent having conceded liability as set out herein, the Claimant's claims that he is a disabled person and was subjected to unlawful harassment related to disability for the purposes of s6 and s26 of the Equality Act 2010 respectively are well founded and succeed in relation to the claims identified at 2(i), (ii) and (iii) of the agreed list of issues.
3. The claim shall proceed to a remedies hearing based upon the agreed list of issues.

Employment Judge T Knowles

18 March 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>