



EMPLOYMENT TRIBUNALS

Claimant**Respondent**

Mr S Yates

v

Quick Fit GB Limited

Heard at: Bury St Edmunds

On: 28 February 2025

Before: Employment Judge Laidler

Members: Mrs A M Buck and Ms S Laurence-Doig

Appearances

For the Claimants: In person

For the Respondent: Mr Bunting, Counsel

JUDGMENT

1. The Claimant was not treated less favourably within the meaning of s.13 of the Equality Act 2010, because of his disability when dismissed.
2. The Claimant was not discriminated against because of something arising in consequence of his disability within the meaning of s.15 of the Equality Act 2010.
3. There was no unauthorised deduction from wages.
4. It follows that all claims brought are dismissed.

Approved by:

Employment Judge Laidler

Date: 7 March 2025

Sent to the parties on: 22 March 2025

For the Tribunal Office

Note:

Reasons for the Judgment having been given orally at the Hearing, written reasons will not be provided unless a request was made by either party at the Hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal decisions

Judgments and Reasons for the Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will not include any oral Judgment or Reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>