

How employers can support consultants to apply for a national Clinical Impact Award



1

Register your organisation

Read the employer guidance:

<https://www.gov.uk/government/collections/clinical-impact-awards-guidance>

Ensure you are registered on the ACCIA portal and make sure your details are up to date:

<https://tinyurl.com/ACCIAemployerregister>

2

Raise the topic of NCIAAs at appraisal discussions

Open for entry from **1 April 2025**.

Closing date **5pm 27 May 2025**.

The NCIA scheme is fairer and has a more inclusive application process designed to fully reflect the diversity of the consultant population in the NHS.

3

Review and support applications

Notifications will alert you when a consultant has submitted their application for you to review and support.

Verify the information and confirm that you support the application.

Employers will no longer need to write supporting statements, simplifying the process.

4

Implement awards

ACCIA will write to employers to confirm the names of successful consultants.

All awards will be paid from 1 April 2026, including for those with no prior award and NCEAs.

Employer input is vital to the ACCIA assessment process and we are looking for employer representatives to join regional sub-committees and score applications. Contact: accia@dhsc.gov.uk.