



EMPLOYMENT TRIBUNALS

London South Employment Tribunal
11th March 2025 (video)

Claimant: Elahe Sadat Hokamian

Respondent: Herocompany Ltd

Before: Judge M Aspinall (sitting alone as an Employment Judge)

Appearances: Mrs E Hokamian, in person
Ms J Scarborough-Lang, Litigation Consultant for the Respondent

JUDGMENT

The Claimant's claims for notice pay and holiday pay fail. The claim for compensation for failure to provide compliant written particulars of employment succeeds. The Respondent is ordered to pay the Claimant £2,201.04 within 14 days, and the Claimant is responsible for accounting to HMRC for any tax and National Insurance properly due once this payment has been received.

APPROVED
Judge M Aspinall
11 March 2025

21 March 2025

Sent to Parties.

Written reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal decisions and judgments

Judgments and reasons for judgments (except those given under Rule 51) of the Employment Tribunal are published in full. These can be found online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the parties in a case.

Recording and transcription

Where a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will **not** include any oral judgment or reasons given at the hearing. The transcript will **not** be checked, approved, or verified by a judge. More information is available online at:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions>

in the joint Presidential Practice Direction on the *Recording and Transcription of Hearings* and accompanying guidance.