



EMPLOYMENT TRIBUNALS

Claimant: Mr S Richardson

Respondent: LKQ Group (UK) Limited

JUDGMENT

The claimant's application dated 3 February 2025 for reconsideration of the judgment sent to the parties on 28 January 2025 is refused.

REASONS

1. The application for reconsideration is refused because there is no reasonable prospect of the decision to the Tribunal to dismiss the claim being varied or revoked.
2. In points 1 and 2 of the reconsideration application the claimant makes a point about his understanding of the purpose of the Tribunal hearing. The decision of the Tribunal addresses the matters in dispute in the case and the conclusion was that the claimant's claim was not well founded.
3. At points 3 to 9, in so far as these points are understood, the claimant is making argumentative points on the evidence which do not explain how any error might have been made by the Tribunal.
4. In point 10 the claimant states his belief as to the adequacy of the Tribunal's consideration of the evidence.
5. In points 11-12 the claimant makes a point which relates to the preliminary hearing and not matters considered by the Tribunal at the final hearing.
6. Point 13 relates to the Tribunal's choice of representative at the final hearing.
7. Point 14 appears to be irrelevant to the claim.
8. Points 15-16 relate to supposed errors in the evidence made by the Tribunal in course of giving reasons. It is not explained how if at all such errors operate so as to impugn the decision of the Tribunal.

9. There are no grounds set out that justify a reconsideration of the Tribunal's decision.

Approved by:
Employment Judge Gumbiti-Zimuto

Date: 7 March 2025

Sent to the parties on: 21/03/2025

For the Tribunals Office

Public access to employment tribunal decisions:

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Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>