



EMPLOYMENT TRIBUNALS

Claimant: Ms M Punter

Respondent: Liberium Independent Medical Education Limited

Heard at: London Central (in public; by CVP)

On: 3rd March 2025

Before: Employment Judge Anderson (sitting alone)

Representatives

For the claimant: In Person

For the respondent: No Response or Appearance

JUDGMENT

1. The Claimant's claim for a redundancy payment is well founded. The Respondent is ordered to pay the Claimant a redundancy payment of **£2100.00**.
2. The Claimant's claim for unlawful deduction from wages is well-founded. The Respondent is ordered to pay the Claimant the sum of **£1114.36**. This has been calculated on a net basis.
3. The Claimant's claim for unfair dismissal is well founded and succeeds. The Claimant was unfairly dismissed. No basic award or compensatory award is payable.
4. The Claimant's claims for direct sex discrimination and direct pregnancy discrimination are dismissed on withdrawal.

Employment Judge Anderson

3rd March 2025

JUDGMENT SENT TO THE PARTIES ON

21 March 2025

FOR THE TRIBUNAL OFFICE