



# EMPLOYMENT TRIBUNALS

## Claimant

A.V. Keitcha

v

## Respondent

T.S.S. (Total Security Services) Limited

**Heard at:** Watford (hybrid hearing)

**On:** 28 February 2025

**Before:** Employment Judge de Silva KC

## Appearances

Claimant: In person

Respondent: Mr A Clark, solicitor

## JUDGMENT AT PUBLIC PRELIMINARY HEARING

1. The Claimant's claim for unfair dismissal under the Employment Rights Act 1996 is out of time and is accordingly dismissed.

**Approved by**

**Employment Judge de Silva KC**

**28 February 2025**

JUDGMENT SENT TO THE PARTIES ON

20 March 2025

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.