



# EMPLOYMENT TRIBUNALS

**Claimant:** OLIVER LEMSTRA

**Respondent:** EURASIA CARBON LIMITED

**Heard at:** London Central Employment Tribunal      **On:** 14/3/25

**Before:** Employment Judge Dowling

## **Representation**

Claimant: Miss Vousen

Respondent: Mr Cowley

# JUDGMENT

The Tribunal judgment is as follows:

## **Rule 22**

1. The Tribunal issues this judgment under rule 22 of the Employment Tribunal Procedure Rules 2024, the Respondent having failed to submit a response to the claim by the time specified in rule 17(1).

## **Wages**

2. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages in the period June 2024.
3. The respondent shall pay the claimant £6250, which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.

## **Costs Order**

4. The respondent shall pay a proportion of the claimant's costs due to its unreasonable conduct of proceedings. That sum shall be £6300.

The Respondent has 14 days from the date of this judgment to pay the sums

awarded.

**Employment Judge Dowling**

**14 March 2025**

JUDGMENT SENT TO THE PARTIES ON

21 March 2025

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FOR THE TRIBUNAL OFFICE