



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr. Hamza Mushtaq

**Respondent:** LaserNetworks Limited

## JUDGMENT

1. The claim was presented in the Midlands East Employment Tribunal on 29<sup>th</sup> January 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£2,750.00** gross.
3. The respondent has failed to pay the claimant's expenses in breach of contract and must pay to the claimant **£468.50**.
4. The respondent must pay to the claimant **£3,218.50** in total.
5. The hearing listed on **14<sup>th</sup> April 2025** is cancelled.

Approved by:

**Employment Judge Heap**

**14<sup>th</sup> March 2025**

### **Public access to employment Tribunal decisions**

All judgments (apart from withdrawal judgments) and written reasons for the judgments (if provided) are published, in full, online at [www.gov.uk/employment-Tribunal-decisions](http://www.gov.uk/employment-Tribunal-decisions) shortly after a copy has been sent to the parties in a case.

### **Appeals**

You can appeal to the Employment Appeal Tribunal if you think a legal mistake was made in an Employment Tribunal decision. There is more information here: <https://www.gov.uk/appeal-employment-appeal-Tribunal>.

### **Recordings**

If a Tribunal hearing has been recorded, you may request a transcript of the recording upon payment

of any fee due. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings. You can access the Direction and the accompanying Guidance here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>.