



# EMPLOYMENT TRIBUNALS

**Claimant:** Steve Jones

**Respondent:** pladis (UK) Ltd

**Heard at:** London Central (CVP)

**On:** 13 and 14 March 2025

**Before:** Tribunal Judge Peer acting as an Employment Judge

**Representation:**

Claimant: In person

Respondent: Mr D. McCrum of David McCrum Ltd

## JUDGMENT

1. The complaint of unfair dismissal is not well-founded. The claimant was fairly dismissed.
2. The complaint in respect of holiday pay is not well-founded.
3. The claimant's claims are dismissed in their entirety.

---

**Tribunal Judge Peer acting as an Employment Judge**

Date **14 March 2025**

JUDGMENT SENT TO THE PARTIES ON

21 March 2025

.....  
.....  
FOR THE TRIBUNAL OFFICE