



EMPLOYMENT TRIBUNALS

Claimant: M Monaghan

Respondent: Kunal Minimarket Ltd

Heard at: Leeds (by video) **On:** 24 March 2025

Before: Employment Judge T Knowles

Representation

Claimant: In person

Respondent: Mr H Modhwadiya, Director

JUDGMENT

Rule 22 Employment Tribunal Rules

The Judgment of the Tribunal is that:

1. The Claimant's claim for unlawful deduction from wages (sick pay) is well founded. The Respondent is ordered to pay to the Claimant the sum of £474.81 gross.
2. No award is made in relation to pension contributions which the Respondent did not pay into the Claimant's pension scheme because those are matters within the jurisdiction of the Pensions Ombudsman only.

Employment Judge T Knowles

24 March 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>