



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs Hazel Stuart-Buddery

**Respondent:** Hampshire County Council

**Heard at:** Bristol (by CVP)

**On:** 6 and 7 February 2025

**Before:** Employment Judge Yallop

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mr R Wayman (counsel)

# JUDGMENT

The judgment of the Tribunal is as follows:

1. During the period of 20 April 2023 and the Claimant's resignation on 15 January 2024, the Respondent did not act in fundamental breach of the Claimant's contract in respect of the implied term relating to mutual trust and confidence.
2. The Claimant's resignation does not constitute a dismissal under s95(1) Employment Rights Act 1996.
3. The Claimant's claim of constructive unfair dismissal is therefore dismissed.

**Employment Judge Yallop**

**Date: 7 February 2025**

Judgment sent to the parties on:  
20 March 2025

Jade Lobb

**Note**

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

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