



EMPLOYMENT TRIBUNALS

Claimant: Mrs E Gorman
Respondent: YVC Retail limited
Heard: By CVP, at Nottingham
On: 6 February 2025
Before: Employment Judge Clark (sitting alone)

Representation

Claimant: Mrs Gorman in person
Respondent: Mr I Hulk, Litigation Executive

JUDGMENT

1. The Claimant's claim of unauthorised deduction from wages **succeeds in part**.
2. The Respondent shall pay the claimant the net sum of **£342.75**
3. At the date the claim was presented for a qualifying claim within schedule 5 of the Employment Act 2002, the respondent was in breach of s.1 of the Employment Rights Act 1996. Section 38 of the Employment Act 2002 is engaged to increase the award above by the minimum amount of two weeks' pay. The respondent shall therefore pay the claimant the further sum of **£483.46** (£241.72 x 2).
4. The total award due is therefore £826.21.

Employment Judge Clark

Date: 6 February 2005

JUDGMENT SENT TO THE PARTIES ON

..... 19 March 2025.....

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>