EMPLOYMENT TRIBUNALS

Claimant: Claire Keating

Respondent: Inflyter UK Limited

Heard at: London South (in public by video) **On:** 25 February 2025

Before: Employment Judge N Wilson

Appearances

For the claimant: Ms Porter (in person)
For the respondent: no attendance

RULE 22 JUDGMENT

1. The claim was presented in the London South Employment Tribunal on 14 October 2024. The respondent has failed to present a valid response on time despite the claim form being served on the registered office address on two occasions thereby giving the respondent additional time to respond.

2. The respondent is an active company at Companies House as at the date of this hearing.

3. A hearing proceeded in the absence of the respondent today. Having heard evidence form the claimant about her claims I have decided that a determination can properly be made of the claim under Rule 22 of the ET Rules of Procedure 2024.

4. The claimant claims for unauthorised deduction of wages relating to salary and holiday pay under section 13 of the Employment Rights Act 1996.

5. The claim succeeds and remedy was able to be decided today.

6. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £7500 gross. This is for 2 months salary which remains unpaid to the claimant for the months of July 2024 and August 2024 at £3750 gross per month.

7.   The respondent has also failed to pay the claimant's holiday pay entitlement and must pay the claimant £2423.08 gross which was due to be paid to the claimant in her August 2024 wages.

8.   The respondent must pay the claimant **£9923.08 gross in total**. Based on the payslips for the unpaid months the total net amount due to be paid to the claimant by the respondent for both wages and holiday pay owed is **£7453.60** (after the deduction of applicable tax, national insurance and pension contributions).

Approved by
Employment Judge N Wilson
Dated: 25 February 2025

20 March 2025
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Sent to Parties.