

Case Number: 2601851/2024



EMPLOYMENT TRIBUNALS

Claimant: Mrs S Bate

Respondent: A-Day Consultants Limited t/a Academics

Heard at: Nottingham

On: 17 & 18 March 2025

Before: Employment Judge S Chapman

REPRESENTATION:

Claimant: Mr Stuart Irving of National Supply Teachers Network

Respondent: Mrs Catherine Parkinson of Analysis Legal LLP

JUDGMENT

The judgment of the Tribunal is as follows:

Agency Worker Regulations 2010

1. The Claimant's claim that the Respondent breached regulation 5 of the Agency Worker Regulations 2010 in respect of the Claimant **fails and is dismissed.**

Approved by:
Employment Judge S Chapman
18 March 2025

Judgment sent to the parties on:

...19 March 2025.....

For the Tribunal:

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Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

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Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

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