



EMPLOYMENT TRIBUNALS

Claimant: Mr. S Birch

Respondent: Ideal SS Limited

Heard at: Nottingham

On: 14th March 2025

Before: Employment Judge Heap (sitting alone)

Representation

For the Claimant: No attendance or representations
For the Respondent: Mr. G Miller – Legal Executive

JUDGMENT

The Claimant is Ordered to pay to the Respondent the sum of **£5,000.00** in respect of a contribution to its costs incurred in these proceedings.

Approved by:

Employment Judge Heap

Date: 14th March 2025

JUDGMENT SENT TO THE PARTIES ON

.....19 March 2025.....

.....

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>