



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms A Ettienne

**Respondents:** Devon County Council (1)  
Ms J Tomegea (2)  
Ms F Giblin (3)  
Ms L Parker (4)

**Heard at:** Exeter Employment Tribunal (by video)      **On:** 13 November 2024

**Before:** Employment Judge Volkmer

## Appearances

For the Claimant: In person  
For the Respondent: Mr Yendole (solicitor)

## JUDGMENT

The claim was not presented within the applicable time limit. It is not just and equitable to extend the time limit. The claim is therefore dismissed.

**Employment Judge Volkmer**  
**13 November 2024**

Original Judgment to the parties  
on: 4 December 2024

Amended Judgment sent to the  
parties on: 13 March 2025

For the Tribunal Office:

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>