



EMPLOYMENT TRIBUNALS

Claimant: Mr C Kennedy

Respondent: Ratcliff and Roper (Printers) Limited

Heard at: Nottingham (remotely via CVP) **On:** 27 February 2025

Before: Employment Judge Quickfall

Representation

Claimant: Mr C Kennedy in person

Respondent: Unrepresented

Note: Miss M Wahabi, litigation consultant, attended (without instructions do so and without objection from the tribunal or the claimant) to take a note of proceedings on behalf of the respondent's former solicitors

JUDGMENT

1. The claim of breach of contract is well founded and succeeds.
2. The respondent shall pay the claimant damages in the gross sum of £24,250.00.

Employment Judge **Quickfall**

Date 7 March 2025

JUDGMENT SENT TO THE PARTIES ON

....19 March 2025.....

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>