



EMPLOYMENT TRIBUNALS

Claimants: (1) Ms K Costelloe

(2) Ms L Bradley

Respondent: Ace Hair and Beauty Limited

Heard at: London Central (remote hearing) **On:** 13 February 2025

Before: Employment Judge B Smith (sitting alone)

REPRESENTATION:

Claimants: In person

Respondent: Did not attend

JUDGMENT

The judgment of the Tribunal is as follows:

First claimant: Ms Costelloe

1. The first claimant's complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages in the period July 2024 of £583.90.
2. The respondent shall pay the first claimant £583.90 which is the gross sum deducted. The parties are responsible for the payment of any tax or national insurance payments.
3. The first claimant's complaint of unfair (constructive) dismissal is not well-founded and is dismissed.

Second claimant: Ms Bradley

4. The second claimant's complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages in the period around July 2024 of £524.38.

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5. The respondent shall pay the second claimant £524.38 which is the gross sum deducted. The parties are responsible for the payment of any tax or national insurance payments.

Approved by
Employment Judge B Smith
13 February 2025

SENT TO THE PARTIES ON

20 February 2025

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FOR THE TRIBUNAL OFFICE