



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs R King

**Respondent:** Capital City College Group

**Heard at:** Watford Employment Tribunal

**On:** 13 February 2025

**Before:** Judge Bartlett, Ms Johnstone and Ms Harris

## Representation

**Claimant:** Mr Fitzpatrick, of Counsel

**Respondent:** Mr Browne, of Counsel

# REMEDY JUDGMENT

1. By Consent the Respondent will pay the claimant the following as an award of compensation under Regulation 8(7)(b) of the Part time Workers (Prevention of Less Favourable Treatment) Regulations 2000:

- a. An award in respect of Basic Pay of £23,117.64
- b. An award in respect of sick pay of £1,370
- c. Employer pension contributions of £6,043.78

This is a total of £30,531.58 subject to tax and NI deductions that the respondent is required to make.

2. The Tribunal have decided not to make a recommendation under Reg 8(7)(c) of the Part time Workers (Prevention of Less Favourable Treatment) Regulations 2000.

Approved by Judge Bartlett

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Employment Judge **Bartlett**

Date 13 February 2024

JUDGMENT SENT TO THE PARTIES ON  
7 March 2025

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FOR THE TRIBUNAL OFFICE

**Note**

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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