



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms K Fox

**Respondent:** Chic Accessories Ltd

## JUDGMENT

The claimant's application dated 10 March 2025, which has been treated as an application for reconsideration of the judgment sent to the parties on 7 March 2025, is refused.

## REASONS

There is no reasonable prospect of the original decision being varied or revoked, because the claimant erroneously states that the original decision was wrong. Whilst the claimant is correct to say that she was not provided with an itemised pay statement, that does not mean that the decision being reconsidered was wrong. The Judgment clearly records that (with my emphasis added) the respondent did not fail to provide the claimant with an itemised pay statement as required by section 8 of the Employment Rights Act 1996. Section 8 says that a worker has the right to an itemised pay statement at or before the time at which any payment of wages or salary was made to her. As the respondent did not make any payment of wages or salary to the claimant, there was no breach of the requirement in section 8. That was the decision made and explained at the hearing. Based upon the claimant's application, there is no reasonable prospect of the original decision being varied or revoked (as it was correct).

Employment Judge Phil Allen

19 March 2025

JUDGMENT SENT TO THE PARTIES ON

20 March 2025  
FOR THE TRIBUNAL OFFICE