

**EMPLOYMENT TRIBUNALS**

Claimant: Mr I Mortimore
Respondent: Boots Management Services Limited

Heard at: Newcastle (by CVP)

On: 3/2/25
Before: Employment Judge Mr J S Burns

Representation
Claimant: no attendance
Respondent: Ms T Hartley (in-house Legal Assistant)

JUDGMENT

The claims are struck out.

REASONS

1. The Claimant issued an incoherent and unparticularised claim on 4/10/24. A preliminary hearing was listed on 31/12/2024 to which the Claimant failed to connect either by video or by phone. The matter was listed for a further hearing today. The Claimant was then ordered within 14 days - ie by 14 January 2025 - to write to the Tribunal and the Respondent with full particulars of his claimed disability and his claims and given the warning *"If any of these orders is not complied with, the Tribunal may:...strike out the claim"*. The Claimant has failed completely to respond to that direction.
2. The matter was relisted for further hearing today and the Claimant was sent joining instructions to his email address but he has failed to attend and when the clerk phoned his mobile number it was answered by voicemail only.
3. The Claimant has conducted the proceedings unreasonably and has failed to comply with an order of the Tribunal as contemplated by Rule 38 of the 2024 Rules. He has been given an opportunity to make representations by attending today but has failed to do so. I exercise my discretion in favour of strike-out as it would be inappropriate to require the Respondent and Tribunal to continue wasting resources in this matter.

Employment Judge J S Burns
3/02/2025
For Secretary of the Tribunals
