



EMPLOYMENT TRIBUNALS

Claimant: Mrs E Dimbylow
Respondent: Create Learning Trust
Heard at: Manchester Employment Tribunal
On: 28 February 2025
Before: Employment Judge M Butler
Ms B Hillon

Representation

Claimant: Mr F Mortin (of Counsel)
Respondent: Ms S Gorton (of King's Counsel)

JUDGMENT

1. The allegations of being subjected to a detriment on the grounds of having made a Public Interest Disclosure are not well founded and dismissed.
2. The allegation of unfair dismissal is not well founded and dismissed.
3. The allegation of wrongful dismissal is not well founded and dismissed.

Judgment approved by

Employment Judge **M Butler**

Date: 28 February 2025

JUDGMENT SENT TO THE PARTIES ON

Date: 18 March 2025

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FOR THE TRIBUNAL OFFICE

Notes

Case No: 2402199/2023

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>