



EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Ms A Ribaud

Cancer Research UK

Heard at: Watford (in person)
Before: Employment Judge French

On: 24-27 February 2025

Ms A Brosnan
Ms S Wellings

Appearances

For the Claimant: Mr T Ogbuagu, Solicitor (on day 1 and 2)
Claimant acted in person on day 3 and 4

For the Respondent: Mr T Gillie, Counsel

JUDGMENT

1. The complaint of unfair dismissal is not well-founded and is dismissed.
2. The complaint of victimisation is not well-founded and is dismissed.
3. The complaint of failure to pay notice pay (wrongful dismissal) is not well founded and is dismissed.

Approved by:

Employment Judge French

3 March 2025

JUDGMENT SENT TO THE PARTIES
ON 17 March 2025

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>