



EMPLOYMENT TRIBUNALS

Claimant: Mr J A G M Attride
Respondent: Homesource4U Limited
Heard at: Nottingham

On: 17 March 2025
Before: Employment Judge Smith sitting alone

Appearances

For the Claimant: In person
For the Respondent: No attendance (debarred)

JUDGMENT

Made pursuant to the Employment Tribunal Procedure Rules 2024

1. The Claimant's claim of unfair dismissal is well-founded.
2. The Respondent shall pay the sum of **£1,368** to the Claimant as a basic award for unfair dismissal.
3. The Respondent shall pay the sum of **£10,964** to the Claimant as a compensatory award for unfair dismissal, formed of the following components:
 - (1) Past loss of earnings in the sum of **£10,964**.
4. The recoupment provisions apply:
 - (1) The prescribed element is £10,964.
 - (2) The prescribed period is 2 February 2023 to 17 March 2025.
 - (3) The total award is £10,964.

- (4) The balance is £0.
5. It is declared that the Respondent made unauthorised deductions from the Claimant's wages on 18 weekly occasions for payment in the period 30 September 2022 to 1 February 2023. The Respondent is ordered to pay compensation to the Claimant for the unauthorised deductions in the gross sum of **£4,104** (representing 18 multiplied by the properly payable weekly sum of £228).
 6. The Claimant's claim for a compensation payment in respect of accrued but untaken annual leave as at the effective date of termination (holiday pay) succeeds. The Respondent is ordered to pay to the Claimant compensation in the gross sum of **£615.60**.
 7. The Claimant's claim for notice pay (breach of contract) is dismissed.
 8. The Claimant's claim for a statutory redundancy payment is dismissed upon its withdrawal by him.

Employment Judge Smith
Date: 17 March 2025

JUDGMENT SENT TO THE
PARTIES ON

.....17 March 2025.....

AND ENTERED IN THE REGISTER

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FOR SECRETARY OF THE
TRIBUNALS

Reasons having been given orally at the hearing, written reasons will not be provided unless they were asked for at the hearing or are requested in writing within 14 days of the date of this judgment being sent to the parties.