



EMPLOYMENT TRIBUNALS

Claimant: Miss B Connolly

Respondent: Trentham Invest Ltd

JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring such a complaint.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so at a preliminary hearing earlier today, why the complaint should not be struck out.
6. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints are not affected by this judgment including the Claimant's claims that she was constructively dismissed and that this was an act of discrimination and that the other alleged acts of discrimination caused her financial loss due to the ending of her employment.

Approved by:
Employment Judge **T Perry**
Date: 12 February 2025

Sent to the parties on
Date: 14 February 2025